

THE
Pete Dye
COURSE
AT FRENCH LICK

The Pete Dye Course at French Lick is a public resort course that opened in April 2009. We are currently seeking motivated individuals for the 2011 season. Candidates will be exposed to all the challenges of managing tournament quality cool-seasoned turf in the transitions zone.

We recently received Golf Digest's 2009 America's Best New Public course, and Golf Magazine's New Course of the Year.

Housing available, salary competitive, uniforms provided

Please send resumes to: rapple@frenchlick.com

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Pete Dye Golf Course at French Lick
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FLSA: Exempt

POSITION TITLE: Summer Intern

DEPARTMENT: Golf

REPORTS TO: Golf Superintendent

SUPERVISES: Greenskeepers as needed

DATE (Revised):

CASINO ACCESS: No

BASIC FUNCTION: The summer intern's responsibilities are to support the Golf Course Superintendent with the construction and maintenance of the course, along with the existing and surrounding grounds. The Summer Intern will set an example for the entire department by leading by example, showing sound character, dedication, integrity, respect, and honesty.

QUALIFICATIONS: EDUCATION, KNOWLEDGE, TRAINING, & WORK EXPERIENCE

To perform this job successfully, an individual must be able to perform each of the essential duties and responsibilities satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ❖ High school diploma or equivalent.
- ❖ Member of the GCSAA in good standing.
- ❖ Minimum one year golf course grounds experience
- ❖ Must possess organizational skills.
- ❖ Must have basic computer knowledge.
- ❖ Must be able to communicate effectively on all levels.
- ❖ Must be enrolled in a two year certification or Undergraduate Turfgrass program at an accredited University.

ESSENTIAL FUNCTIONS:

1. Performs maintenance practices for putting greens, tees, fairways, roughs, and bunkers.
2. Assist with the planting and cultural practices involved in growing various turf grasses, trees, and ornamental plants.
3. Assist with the operation of the equipment repair shop as needed.

4. Procures supplies and materials within budget limitations.
5. Keeps all records of annual maintenance activities and costs.
6. Update annual golf course maintenance budget.
7. Trains, guides, motivates, coaches and counsels the golf maintenance staff as need.
8. Maintains effective employee and public relations.
9. Supports other departments whenever possible through direct or indirect support.
10. Maintains confidentiality of company information.
11. Communicates on a consistent basis with the First Assistant Golf Professional to foster a professional and positive relationship with the entire Golf Operations staff.
12. Maintains an operating manual, including policies and procedures, for all Golf Maintenance staff.
13. Provides guest service to the level of results in the targeted rate.
14. Remains current on all industry changes and trends for the golf industry, locally and nationally.
15. Performs other related reasonable duties capable of being performed as requested by Management.

POSITION ANALYSIS/SPECIFICATIONS

	<i>N/A</i>	<i>OCCASIONAL</i>	<i>FREQUENT</i>	<i>CONSTANT</i>
Sitting		X		
Standing			X	
Walking			X	
Bending Over			X	
Crawling		X		
Reaching			X	
Crouching			X	
Kneeling			X	
Balancing			X	
Pushing/Pulling			X	
Lifting/Carrying			X	
10lbs or less				
11lbs to 25lbs			X	
26lbs to 50lbs		X		
51lbs to 75lbs		X		
76lbs to 100lbs		X		
Over 100lbs	X			
Manual Dexterity			X	
Fine Motor Skills			X	
Gross Motor Skills			X	
Eye/Hand Coord.			X	
Near Vision			X	
Far Vision			X	
Color Recognition			X	
Hearing			X	

ENVIRONMENTAL FACTORS

	<i>YES</i>	<i>NO</i>
Working Outside	X	

Working Inside	X	
Working Alone	X	
Working Closely With Others	X	
Excessive Cold/Heat	X	
Excessive Humidity/Dampness	X	
Noise/Vibrations	X	
Working Above Ground		X
Working Below Ground		X
Working with Chemicals/Detergents/Cleaners	X	
Working Around Fumes/Smoke/Gas	X	
Walking on Uneven Surfaces	X	
Motorized Equipment or Vehicles	X	
Working Around Machinery/Motorized Equip.	X	
Climbing on Scaffolds or ladders		X

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

I have read the above Position Guidelines and Position Analysis/Specifications and testify that I am able to perform the essential job functions for this position.

NAME

DATE