

The Country Club of Virginia Golf Course Maintenance Internship

Objective: To help prepare a turfgrass student for a career in the Golf Course Maintenance Industry. At the end of the program the Intern will be better prepared for an entry level leadership position. The Intern will learn the skills and critical details that make one course stand out from another. These characteristics will help allow the Intern to train and supervise for excellence after graduation.

Program/Schedule: In addition to normal maintenance tasks, the Intern will be trained on a new subject each week.

Week 1	Bunker maintenance, afternoon greens checking	Week 8	Course Set Up
Week 2	Greens mowing, afternoon greens checking	Week 9	Rolling greens
Week 3	Fairway mowing, afternoon greens checking	Week 10	HR Management, Professional Image
Week 4	Morning greens checking, afternoon greens checking	Week 11	Mower set up and equipment maintenance
Week 5	Tee and approach mowing	Week 12	Budget Overview and Formulation
Week 6	Sprayer Calibration (riding and back pack)	Week 13	Irrigation
Week 7	Fertilizer Calibration (tractor, drop, and push spreaders)	Week 14	Benchmarking

*Some weeks may be switched if the timing is more appropriate.

The program will familiarize the Intern with the processes employed at The Country Club of Virginia. Project work will be assigned as it becomes available. Longer Internship programs are offered.

Global Learning Focus Program: This aspect of the Internship provides the opportunity to meet the Interns from different departments and be exposed to subjects that are essential to the entire club operation. These weekly/bi-weekly meetings are taught by the respective leaders of the organization and include the topics of Leadership, Public Speaking, Engaging Members and Remembering Names, Marketing, HR Documentation, Special Events, Plans and Actions, Accounting, and Resume/Interview Preparation.

Facility: The Country Club of Virginia was established in 1908. We are a traditional, private membership, family-oriented social club, dedicated to providing its members quality products, programs, activities, facilities and services. The Country Club of Virginia is one of the largest private clubs in the country and ranks among the top 25 Platinum Clubs according to the Club Leaders Forum.

The Country Club of Virginia is located in Richmond, Virginia where transition zone management skills are imperative on its three courses. The William Flynn designed James River course has hosted two USGA Amateur Championships and continues to host national and state tournaments. It ranks 8th in the state by Golf Digest, and the conditioning is considered to be immaculate. The greens are Penn A-4 creeping bentgrass and the tees and fairways are TifSport Bermudagrass. The Westhampton course is a recently renovated Donald Ross design that hosts the Senior State Open annually. This course has excellent PennCross greens and TifSport Bermudagrass fairways. The Tuckahoe Creek course is a more modern Joe Lee layout with great length. This prairie style course is currently undergoing a conversion to areas of fine fescue.

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Benefits: Housing, golf, and uniforms